



# PLANS TO MEET YOUR NEEDS

HCSG understands that our employees and their families have different needs, that is why we are proud to offer a number of coverage options.

BENEFITS AVAILABLE	MIN OF 20 HOURS /WEEK	MIN OF 30 HOURS /WEEK
<b>Minimum Essential Coverage (MEC) / Wellness Medical Plan:</b> Provide coverage for over 80 preventive services without the insured having to pay a co-pay, deductible or co-insurance.	●	●
<b>Minimum Essential Coverage (MEC) Heavy Medical Plan:</b> A more comprehensive plan that covers services beyond the Minimum Essential Coverage Plan.		●
<b>Minimum Value Plan (MVP):</b> The MVP is a high deductible plan and is compliant with the Affordable Care Act. Not available in CT, please email <a href="mailto:benefits@hcsghcorp.com">benefits@hcsghcorp.com</a> for a more information on ACA Compliant plan available in CT.		●
<b>Dental Insurance from Guardian:</b> Offers coverage for basic and / or major dental services.	●	●
<b>Vision Insurance from VSP:</b> Provides coverage for ongoing vision care expenses like routine eye exams, prescription glasses and contact lenses.	●	●
<b>Limited Benefit Medical Plans from Companion Life:</b> Choice of indemnity plans that can help with basic medical expenses.	●	●
<b>Other Major Medical Insurance Options:</b> More comprehensive major medical insurance plans are available. Plans vary by state.		●
<b>Short Term Disability:</b> Replaces a portion of your income if you become disabled from a covered accident or sickness.	●	●
<b>Life Insurance:</b> Assigned beneficiary can receive a sum of money upon death of an insured person.	●	●
<b>Accident Plan:</b> Pays money directly to you if you suffer a covered injury.	●	●
<b>Cancer Plan:</b> Pays money to help with the medical and non-medical expenses related to cancer.	●	●
<b>Hospital Indemnity Insurance:</b> Several indemnity plans available to enhance your base medical plan. Indemnity plans pay a specific amount for specific services.		●
<b>Critical Illness:</b> Pays a lump sum benefit upon diagnosis of a covered critical illness.	●	●
<b>Employee Assistance Program:</b> WorkLifeMatters Employee Assistance Program offers services to help promote well-being and enhance the quality of life for you and your family.	●	●

The provisions listed in this document are for guidance only, are not binding on the employer, and do not constitute a contract of employment. This document is not intended to be comprehensive or to address all the possible applications of, or exceptions of the provisions above.