

Healthcare Services Group Environmental, Health and Safety Policy

This global policy applies to all employees of Healthcare Services Group, Inc. and its subsidiaries (“Healthcare” or the “Company”) worldwide at all Healthcare Services Group locations.

This Policy is intended to support our commitment to operational excellence, creating a safe working environment, promoting environmental and health and safety awareness, and guiding employee behavior in a manner consistent with the company’s expectations.

All Healthcare employees are responsible for upholding and operating within the guidelines of this policy to ensure our business complies with all environmental and health and safety laws and regulations applicable to our operations.

Healthcare will:

- Conduct its operations in compliance with applicable laws, regulations, and standards concerning environmental protection and health and safety.
- Continuously seek to understand and minimize any environmental and health and safety risks to our business, our employees and the communities in which we operate.
- Be prepared to respond effectively in the event that any environmental or health and safety incidents occur.
- Promote environmental and health and safety awareness among our employees.
- Empower all employees to actively identify hazards, prevent and correct unsafe conditions and demonstrate safe behaviors at every level.
- Operate facilities to take into consideration the efficient use of energy and the reduction of waste.